



**Workforce and Organizational Effectiveness Committee
Meeting Minutes
November 15, 2023**

A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on November 15, 2023.

Committee members present: George Soule, Chair; Kathy Sheran, Vice Chair; Tim Huebsch, Jerry Janezich, Javier Morillo, Cheryl Tefer

Committee members absent: Micah Coatie

Other board members present: Cirillo, Cowles, Erlandson, Grabowska, Moe, Nishimura, Richter

Staff present: Scott Olson, Chancellor; Eric Davis, Vice Chancellor for Human Resources

Meeting materials and audio recordings are available on the [Board of Trustees website](#).

Committee Chair Soule called the meeting to order at 12:53 p.m.

Agenda Item 1: Approval of the Meeting Minutes for October 18, 2023

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Sheran made the motion and Trustee Huebsch provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Proposed Amendment to Board Policy 4.4 Weather / Short Term Emergency Closings (Second Reading)

Committee Chair Soule invited Eric Davis to present the Proposed Amendment to Board Policy 4.4 Weather / Short Term Emergency Closings (Second Reading), as detailed in the meeting materials.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees approve the proposed amendment to Policy 4.4 Weather / Short Term Emergency Closings.

Trustee Huebsch made the motion and Trustee Tefer seconded. A roll call vote was conducted. The vote was as follows:

Trustee Coatie	Absent
Trustee Huebsch	Yes
Trustee Janezich	Yes
Trustee Morillo	Yes
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes

The committee voted to approve the recommended motion.

Adjournment

The committee chair adjourned the meeting at 1:12 p.m.